



#IndocoCares

Dear Indocoites,

Hope you and your family members are fine and taking all precautions to ensure safety in these challenging times. The second wave of Covid-19 pandemic is spreading rapidly and severely affecting lives and the economy. It is great to witness the spirit of all Indocoites who are ensuring the supply of medicines and serving the society.

It has been extremely saddening to lose some of our Indocoites who fought like warriors, but succumbed to the disease. Though it is not possible to make up for this gigantic loss of a loved one and ease their pain, the most we can do is extend our support to the family in these testing times.

As a small gesture to help the bereaved family of the Covid affected employees, the Company has come forward to lend its support and assistance:

- Financial compensation – The Company will provide financial assistance of Rs. 10,00,000/- (Rupees Ten Lakhs only) to the legal heir of the deceased member.
- Education assistance – The Company will support the education of max. two children of the deceased employee upto graduation within India, to ensure that their future is secured.
- Apart from this, the family of the deceased Indocoite will be covered under the Employee Deposit Link Insurance (EDLI) scheme. The legal nominee will be eligible to receive an amount upto Rs. 7,00,000/- (Rupees Seven Lakhs only) from the EDLI.
- To assist the employees affected by Covid-19, Indoco has tied up with the Institute of Psychological Health (IPH) for counselling of the affected.

We hope that the above support will help the grieving family members of the deceased employee to overcome their financial burden.

We remain committed to the safety and well-being of our Indocoites and urge you to always follow Covid appropriate behaviour of wearing mask, using hand sanitizers and maintaining social distancing. Please ensure that you and your family members get vaccinated at the earliest.

Stay Healthy, Stay Safe!

Thanking you,

Yours sincerely,

Aditi Kare Panandikar
Managing Director

P.S. : Please refer to the terms and conditions on the SAMWAD portal

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