



Standing left to right :
Sundeep V. Bambolkar, F. X. Coutinho, Aditi Kare Panandikar
Sitting : Suresh G. Kare

SURESH G. KARE

Suresh G. Kare is the **Chairman & Managing Director** of Indoco Remedies Ltd. He has been at the helm of the Company's affairs for forty-four years and is responsible for its transformation from a small sick unit in 1963 to the global, fast growing, profitable organization that it is today. Suresh G. Kare has a technical background and is recognized for his leadership and vision. He is a multi-faceted personality whose love for arts, sports and social service complements his strong business acumen. Under his stewardship, Indoco has achieved innumerable milestones. Suresh G. Kare's four decades of pharmaceutical experience is the key to the Company's fast paced growth in the domestic and international arena. He is also the immediate Past-president of the Indian Drug Manufacturers' Association (IDMA).

F. X. COUTINHO

F. X. Coutinho is the **Director - Marketing** at Indoco. He has been with the Company since 1975 and has a vast experience in the field of pharma sales and marketing. He heads Indoco's 1600 strong marketing force and is the man behind the Company's innovative and dynamic marketing strategies. F. X. Coutinho has a background in science and a degree in management from the Mumbai University.

SUNDEEP V. BAMBOLKAR

Sundeep V. Bambolkar is the **Director - Finance & Operations** at Indoco. He is a science graduate and holds a Master's degree in Business Administration from the Mumbai University. He has also trained in the field of management at the Indian School of Business, Hyderabad and the Kellogg School of Business, Chicago, USA. Sundeep V. Bambolkar has been with the group since 1982 and has over two decades of experience in the field of finance and operations.

ADITI KARE PANANDIKAR

Aditi Kare Panandikar is the **Director - Business Development & HRD** in the Company. She heads the Business Development Team and has played a pivotal role in establishing in the Company's presence in the overseas markets. She also heads the Company's R&D and API departments. Aditi Kare Panandikar is a pharmacy graduate and holds a Master's degree in Business Management from the Ohio State University, USA. She has been with Indoco for over a decade and is experienced in technical and human resource fields.

NON EXECUTIVE DIRECTORS

Name	Academic Background	Professional Background
Dr. M. R. Narvekar	Master's Degree in Gynaecology	A leading Gynaecologist, he is actively involved in social work.
D. M. Sukthankar	Master's Degree in Commerce IAS	He has held eminent positions in different departments of the Govt. of Maharashtra and GOI for three and a half decades.
D. N. Mungale	Bachelor of Commerce Bachelor of Law	An Associate Member of ICAI, he is a Strategic Consultant. He has been associated with organizations like Bank of America & DSP Merrill Lynch and various government organizations.
D. M. Gavaskar	Chartered Accountant Company Secretary	He has held eminent positions in Johnson and Johnson and Abbot India and has also received the President's citation from Abbot Labs USA in 2001 & 2002.
Atul S. Rajadhyaksha	Bachelor's Degree in Arts Bachelor of Laws Master of Laws (<i>London</i>)	He specializes in Commercial Laws and Administrative Law and has advised clients across the globe. He has also acted as a member of International Arbitral Tribunal.
Rajiv P. Kakodkar	Bachelor of pharmacy MBA	He brings to the table his vast experience in international business in the pharmaceutical field. His area of expertise includes Indenting and Sourcing for pharmaceutical global and domestic businesses.